

## **AFA Rumor Control February 2010**

### Rumor:

Is any truth to the rumor that the American Flight Attendants that used to work for Eagle and went back to American are being rehired by Eagle? If this is true is there a special class being held for these flight attendants and where do they go on the seniority list and what is there starting pay?

### Answer:

Recruitment handles hiring which would require these individuals to complete an online application and be interviewed. However, if rehired these individuals would be required to complete new hire training as their qualifications have expired. They would not be required to receive IOE. They would retain their Company Seniority (company benefits) but would start from the bottom of the list for purposes of Classification (pay) and Occupational (bidding) seniority.

### Rumor:

Will there be anything in the new contract to keep us with the pilots rest rules? If there are two different set of rules, will we continue to be paired with the pilots?

### Answer:

Our current collective bargaining agreement (section 7.E.) already contains a "me too" clause with the pilots for rest. If the FAA increases the rest time for pilots, we will also receive the same increase. It should be clearly understood that we would receive the increased rest not because the FAA mandated it, but because our contract language entitles us to it. That said, the company is proposing to do away with all of our "me too" clauses in negotiations.

In the meantime, should the FAA decide to change the pilot's rest provisions, the company is free to decide to separate us or continue to pair us with the pilots. Regardless, of whether we continue to be paired, we must receive the same rest as the pilots until something different were to be negotiated. Please note that the FAA Flight Attendant fatigue study is still ongoing.