

**AMERICAN EAGLE AIRLINES - DUTY TIMES; REST PERIODS;  
FLIGHT LIMITATIONS - FLIGHT ATTENDANTS & PILOTS**

<b>Flight Time</b>	<b>Duty Maximum</b>	<b>Regular Rest</b>	<b>Reduced Rest</b>	<b>Compensatory Rest</b>
<b>Less than 8:00</b>	<b>14:00 sked</b> <i>(F/A) 121.467(b)(1)</i> <i>(Pilot) CBA 10.A.2.</i> <b>16:00 actual</b> <i>(F/A) CBA 7.D.1.</i> <i>(Pilot) no cap</i>	<b>9:00 (F/A)</b> <i>per 121.467(b)(2)</i> <b>9:00 (Pilot)</b> <i>per 121.471(b)(1)</i>	<b>8:00 (F/A)</b> <i>per 121.467(b)(3)</i> <b>8:00 (Pilot)</b> <i>per 121.471(c)(1)</i>	<b>10:00 (F/A)</b> <i>per 121.467(b)(3)</i> <b>10:00 (Pilot)</b> <i>per 121.471(c)(1)</i>
<b>8:00-8:59</b>	<b>14:00 sked</b> <i>(F/A) 121.467(b)(1)</i> <i>(Pilot) CBA 10.A.2.</i> <b>16:00 actual</b> <i>(F/A) CBA 7.D.1.</i> <i>(Pilot) no cap</i>	<b>9:00 (F/A)</b> <i>per 121.467(b)(2)</i> <b>10:00 (Pilot)</b> <i>per 121.471(b)(2)</i>	<b>8:00 (F/A)</b> <i>per 121.467(b)(3)</i> <b>8:00 (Pilot)</b> <i>per 121.471(c)(2)</i>	<b>10:00 (F/A)</b> <i>per 121.467(b)(3)</i> <b>11:00 (Pilot)</b> <i>per 121.471(c)(2)</i>
<b>9:00+</b>	<b>14:00 sked</b> <i>(F/A) 121.467(b)(1)</i> <i>(Pilot) CBA 10.A.2.</i> <b>16:00 actual</b> <i>(F/A) CBA 7.D.1.</i> <i>(Pilot) no cap</i>	<b>9:00 (F/A)</b> <i>per 121.467(b)(2)</i> <b>11:00 (Pilot)</b> <i>per 121.471(b)(3)</i>	<b>8:00 (F/A)</b> <i>per 121.467(b)(3)</i> <b>9:00 (Pilot)</b> <i>per 121.471(c)(3)</i>	<b>10:00 (F/A)</b> <i>per 121.467(b)(3)</i> <b>12:00 (Pilot)</b> <i>per 121.471(c)(3)</i>

### **Use of Flight Times**

Must "look back." At any given moment, look back over the past 24 hours. (Note: It may be necessary to "look back" from tomorrow. The look back does not deal only with time already flown.)

1. If total amount of time actually flown, or time actually flown added to time scheduled to be flown is less than 8:00, apply top box.
2. If total amount of time actually flown, or time actually flown added to time scheduled to be flown is 8:00 to 8:59, apply second box.
3. If total actually flown, or time actually flown added to time scheduled to be flown is 9:00+, apply third box.

### **Flight Attendant Application**

1. Flight Attendant Duty Times are constant. They do not depend on flight time.
2. Flight Attendants Rest Times vary. They receive the greater of times listed in any of the boxes

### **Compensatory Rest**

Comp. Rest Period is the next rest period following the reduced rest period. It must begin no later than 24:00 after **START TIME** of reduced rest period.

### **Other Flight Attendant Limitations**

1. 24 consecutive hours free from all duty during each 7 day period - per 121.467(b)(13)
2. No more than six (6) consecutive duty periods without receiving one (1) calendar day off - CBA 7.D.2.

### **Other Pilot Limitations *NOT* applicable to flight attendants**

1. 1,000 hour cap of flying in any calendar year 121.471(a)(1)
2. 100 hour cap of flying in any calendar month 121.471(a)(2)
3. 30 hours cap of flying in any 7 consecutive days 121.471(a)(3)
4. 8 hours cap of flying between required rest periods 121.471(a)(4)

*IMPORTANT NOTE FOR FLIGHT ATTENDANTS:*

Flight Attendants do NOT have 8 in 24 protection prohibiting a flight attendant from being scheduled for more than eight hours flight time within a twenty-four hour period. However, based on “me-too” rest with the pilots, a flight attendant who flies more than 8 hours in a twenty-four hour period in actual operation must be given pilot compensatory rest of either 11:00 or 12:00.

If the situation arises where a flight attendant will be flying more than 8:00 in actual operation during any twenty-four hour period preceding the completion of a flight, the company has two choices. Eagle can either extend the rest period to provide the flight attendant the required compensatory pilot rest of 11:00 or 12:00, thus delaying the flight departure following the rest, or Eagle can remove the flight attendant from the flight(s) and have her/him replaced. While this may appear to be what is commonly referred to as “8 in 24” by Crew Scheduling, in reality, it is not.

In sum, a flight attendant *may* fly more than 8:00 in a twenty-four hour period so long as appropriate rest time is provided. Again, the company may comply with this requirement merely by removing the flight attendant from a flight or flights.