



ALL IN, WEAR YOUR AFA PIN!

Dear AFA Member,

In 2010 our collective focus is to get a Contract with the improvements we need in pay, benefits, work rules, reserve and retirement. The real negotiations take place every day in the field through the actions of every AFA Member. Our negotiations preparations begin and end with you. Through staying informed, reading e-lines, checking our website, daily enforcement of our Contract, wearing our AFA pin and telling management to "talk to my Union," we build leverage for improvements. Each of these actions will help build momentum for daily improvements and strengthen the work of our negotiators.

We have embarked upon a system-wide campaign designed to make you aware of the importance of wearing our AFA pin. It may be hard to believe that something so simple goes so far in supporting our Negotiating Team's work at the table, but it's true. Wearing our AFA pin is the easiest but most powerful way to show our solidarity. Management measures our solidarity and our power by counting AFA pins.

We have all read the Company's opening contract proposals that seek to remove many of our most beneficial provisions. We can wear our AFA pins to show management our determination and commitment to move forward, not backward in these negotiations.

We are a family that must take care of each other. Family members do not allow others to take advantage of other family members. Take pride in our family by wearing the AFA pin.

Each domicile has selected a Local Mobilizing Chairperson as well as Mobilizers who will work with the Negotiations Committee to engage, educate and empower you. A Local Mobilizer in your base

will be in contact with you. You will receive an "All in, wear your pin" postcard and an AFA Union pin. Please make sure you wear it with pride every time you are at work. It should be a standard part of your uniform and remember you need to wear your pin, to be in full "Union form" compliance. Make sure you **"have been spotted"**, wearing your AFA pin!

We are still in need of volunteers to assist the Negotiations Team. Mobilizers work with the Negotiations team and receive the newest and most up to date information, before anyone else. If you can volunteer or would like more information, please contact your Local Mobilizing Chair.

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Stay Aware, Stay Educated and Stay Informed. Wear Your Union Pin!

In Unity,

Your Negotiations Team:

Debora Sutor
Armando Ramos
John Grace
Robert Barrow
Paula Mastrangelo