



Debora Sutor

AFA OFFICER & COMMITTEE EXPERIENCE

Appointed LEC 51 Vice President Simmons Airlines

1/7/92 – 6/30/92

Elected LEC 51 Vice President Simmons Airlines

7/1/92 – 12/18/92

LEC 51 President

12/18/92 – 6/30/95

Elected LEC 51 President Simmons Airlines

7/1/95 – 6/30/97

LEC 51 President American Eagle

7/1/98 – 6/30/04

Chair of Contract Implementation Committee – AE 2005 CBA

10/05 – 11/08

Member of American Eagle SJU Task Force

10/07 – 5/08

Appointed MEC Vice President Central Region

1/7/92 – 6/30/92

Elected MEC Vice President Central Region

7/1/92 – 6/30/95

MEC President Central Region

12/18/92 – 6/30/95

MEC President American Eagle Airlines

7/1/95 – 5/10/98

MEC Grievance Chairperson American Eagle Airlines

8/01 – 06/09

Member of Steering & Communications Joint Committee – AFA/

Management/Bain Consulting Firm 9/06 – 12/06

Member of American Eagle Furlough Displacement Task Force

06/06 – 11/07

EMPLOYMENT

April 1989 – Present

American Eagle Airlines / Flight Attendant

INTERNATIONAL COMMITTEES SERVED

| | |
|--------------------------------------|-------------------------------------|
| Legislative Affairs Policy Committee | Board of Directors Budget Committee |
| 1993 – 1995 | 1994, 1995 & 2000 |
| Retiree Committee | Negotiations Policy Committee |
| 1998 | 1/1/06 – 12/31/09 |

AFA TRAINING

Received formal training for grievance, negotiations, legislative affairs, safety and health, interest based bargaining and grievance mediation (as taught by the National Mediation Board) and Info rep.

In addition to receiving training, I developed an American Eagle specific, grievance training. I taught my first group of 25 Eagle Flight Attendants in January 2006 and have taught three more classes since that time.

AFA ORGANIZING EXPERIENCE

Core member organizer for Simmons Airlines 1991 – 1992.

Assisted International Office Organizing Department with development of organizing strategy to unite all four American Eagle carriers under the AFA umbrella and actively organized during this 1995 campaign.

AFA NEGOTIATIONS EXPERIENCE

Member of the Simmons Airlines/Metroflight Airlines Merger Negotiations Committee 1992 – 1993.

Member of the Simmons Airlines Contract Negotiations Committee 1993 – 1995.

Member of the Executive Airlines Contract Negotiations Committee 1996 – 1997.

Chair of the American Eagle Section 6 Negotiating Team June 2009 - Present

Letters of Agreement:

Executive Airlines Three letters signed 1996.

Flagship Airlines Three letters signed 1996.

Wings West Airlines Two letters signed 1996.

Simmons Airlines Two letters signed 1995.

One letter signed 1996. Three letters signed 1997.

In my current capacity as MEC Grievance Chair and most recently as the Chair of the Contract Implementation Committee at American Eagle, I have been involved in the negotiation of numerous Sideletters of Agreement, Settlement Agreements and Memorandums of Understanding.

NEWSLETTER EXPERIENCE

Wrote, edited and formatted Local 51 newsletter from:

1997-2004

Wrote and developed twelve (17) Contract Information Cards for the new 2005 Eagle agreement.

In addition, I write monthly updates for the Grievance and Contract Interpretation Committee as well as several educational articles for the American Eagle Flight Attendants.

COMPUTER KNOWLEDGE

Maintain experience working in Excel, Microsoft Word, Microsoft Publisher, Microsoft Picture It, Microsoft Power Point, Scanning and various electronic mail and Internet servers.

AWARDS

Recipient of the AFA Edith Lauterbach Award 2000