

Negotiations Update #10 – April 14, 2010

Your Negotiating Committee has just concluded a two-day session with management. This session went well and was productive.

We started off the session negotiating the FAA's Aviation Safety Action Program Letter of Agreement. We reached a Tentative Agreement on the Letter of Agreement and also got the Company's ok on the Memorandum of Understanding (MOU) which outlines the actual procedures and application of the program. The MOU has been sent to the FAA for their approval.

This important program provides the ability for Flight Attendants to report FAA safety violations without the fear of discipline and focuses instead on corrective training and prevention. The FAA champions this program as a way to improve aviation safety.

After discussion and proposal passes on EAP, Expedited Arbitration, and System Board of Adjustment, all three sections were tentatively agreed to by the parties.

Expedited Arbitration:

This letter of agreement provides the Union and Company to agree on grievances which may be submitted to Expedited Arbitration. This offers an avenue to quickly arrive at a remedy for non-termination grievances that have been denied by the Company.

System Board of Adjustment:

Very few changes were made to this section because the arbitration system currently in place works well.

EAP:

We are very excited about this new section for the Agreement. It ensures greater EAP input into the training program. We have greatly expanded the role of EAP in the event of an accident or incident. Catastrophic events are now included in the critical incident stress management procedure.

We expanded the services of EAP during incidents with the potential for being declared critical incidents. We won expanded rights and protections for Flight Attendants in the event of an accident. Also expanded is the list of available pay options for Flight Attendants whether or not an event counts as a critical incident.

Importantly, we negotiated flight pay loss for the EAP representatives who bring these wonderful services to our Flight Attendant population. The Company also agreed to pay EAP representatives who attend the AFA EAP Basic and Advanced training.

Training:

The Company gave us a counter proposal. We are still apart in some areas, but are hopeful that we can resolve most of the outstanding issues at our next session.

Stay informed and tune into all the ways to get the facts:

Website: www.afaeeagle.com

Facebook: <http://www.facebook.com/group.php?gid=162297941025&ref=ts>

Twitter: AFAEAGLE

Our next session will be in MIA 19-21 and we will be doing a crew-room sit the day prior on May 18.

Until then, stay informed and wear your AFA pin.

In Solidarity,

Your Negotiating Committee

Deb Sutor
Robert Barrow
John Grace
Armando Ramos
Paula Mastrangelo