

## **Negotiations Update #12 - June 16, 2010**

Your AFA Negotiations Committee met for three days this week with the Company's team. We were able to sign off on two sections: Management Rights and Training Sections.

The Management Rights provision is current book language. The management rights clause in a contract basically states that everything that is not specifically outlined or described in the Contract – or mandated by law – is up to the discretion of management. This clause is found in almost every labor contract.

We presented the Company with concrete examples of the application of training dates to trips. These examples outlined exactly what a Flight Attendant would be paid and what she/he would be expected to fly. Additionally we achieved important improvements in this section. We outlined those improvements in the last Update (#12) which is available on our website: AFAeagle.com.

On the second day of negotiations we passed the company our counterproposal on Section 12 Uniforms. The Company passed us their counter proposal on Section 30 International. Discussion regarding these sections remains ongoing.

Wednesday was devoted to meeting with AA Medical. We met with Dr. Bettes – Medical Director of AA Medical - and two of his associates. Most of the meeting was devoted to figuring out why they deny Flight Attendants copies of their own medical files. We maintained that under Texas state law, we were allowed photocopies of our files. It basically came down to a matter of company policy. Dr. Bettes stated that it was AA company policy not to allow employees to obtain copies of their files. We informed the AA Medical representatives that the matter was not settled and we will pursue it further.

Additionally, we discussed the neutral doctor panel in Section 28 and also the issues Flight Attendants have had in getting cleared for return to duty. It was a helpful and interesting discussion. Unfortunately, no consensus was reached between AA Medical and us about what is allowed and what isn't, but at least now we have an understanding of their position and how we will proceed.

Because of the Company's prior obligations, we had to end talks at noon. However, your committee remained working in caucus on additional proposals.

Our next session is set for July 13-15 in NYC. Remember we will be doing crew sits in both co-domiciles!! Stop by and see us.

LGA: July 12<sup>th</sup> 1:00 PM to 5:00 PM  
JFK: July 16<sup>th</sup> 10:00 AM to 2:00 PM

In the meantime, wear your pin, follow us on the following:

Website: [www.afaeeagle.com](http://www.afaeeagle.com)

Facebook: <http://www.facebook.com/group.php?gid=162297941025&ref=ts>

Twitter: AFAEAGLE

E-mail Your Ideas: NEGOTIATIONS@AFAEAGLE.COM

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