

Negotiations Update #8 March 5, 2010

Dear AFA Member,

You Negotiations Team along with MEC Mobilizing Chair Julie Watson-Meece met this week, internally, to discuss membership engagement strategies and Section 9 Reserve.

We continue to hear from many of our Reserve Flight Attendants and recognize that improving the quality of life for our Reserve Flight Attendants promises to be one of the greatest challenges we face during these negotiations. It is not enough to make it different; we want to implement significant improvements.

We continue to take our time in discussing Reserve issues because we want to do justice to this section. We have discussed systems with leaders at other AFA carriers and at AA. Sitting Reserve is universally unpleasant. However, we are resolved to improve the Reserve experience at Eagle. We face the struggle of striking the balance between the Company's need for coverage and flexibility and a human being's right to have some control over her/his life.

Decisions on Reserve issues are too important to make hastily. We have a lot of ideas and continue to discuss options and that is where **YOU** come in. We invite Reserves to email the Negotiating Committee at: Negotiations@afaeagle.com, and to speak with us personally when we do crew room sits around the system. We will continue the dialogue through an on-line survey focused exclusively on Reserve Issues. Together, we will create a system that is right for Eagle Flight Attendants.

As a reminder, we will be doing a crew lounge sit in LAX the day before negotiations on March 15th. Stop by the crew lounge between 1:00 PM & 5:00 PM to meet and speak with your Negotiations Team.

While we tried to reach every one, some members have advised us they've not yet received a Union pin or AFA bag tag. Your Local Council Mobilizing Chairs have these items available. Should you need a pin or bag tag, please contact the Chair in your respective base as listed below:

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Two small steps will go a long way in demonstrating our commitment during our negotiations;
WEARING our AFA Pin and **STAYING INFORMED!**

Updated information is posted on the AFA website at: <http://www.afaagle.com/>

You can also visit our Facebook page (you need not have a Facebook account):
<http://www.facebook.com/#!/group.php?gid=162297941025&ref=ts>

Stay Aware, Stay Educated and Stay Informed. Wear Your Union Pin!

Your Negotiations Team:

Debora Sutor

Armando Ramos

John Grace

Robert Barrow

Paula Mastrangelo