

Negotiations Update #6 January 4, 2009

In our last update we reported we were able reach tentative agreements (TA) on four sections of the agreement; Section 13 Probation, Section 16 TOWOP, Section 21 Grievance and Section 23 Union Security and Dues Check Off. We advised you to go to the AFA website for a more detailed look at the tentatively agreed to sections. For those of you who took the time to visit the website, I apologize for as you already know, you were unable to find the information.

We experienced a technical difficulty with the website and are working to correct it. Our goal is to have an entire portion of the website devoted to our negotiations.

Section 21 Grievance, contains a new provision for the electronic filing of grievances to reflect our current practice. Section 23 Union Security & Dues Check Off, will contain a copy of the "dues check off form" and a new provision that will allow us to elect payroll deduction to contribute to AFA's Pegasus Project that assists Flight Attendants in need. Sections 13 Probation and 16 TOWOP will remain current book language.

It is very common during the negotiations process to discuss the areas of least difficulty first. The more difficult items and compensation are generally the last items to be discussed.

As a reminder, your team will meet amongst ourselves only on January 19-21, 2010. We will continue working on proposals for our next round of direct Negotiations with the Company, scheduled for February 9-11, 2010 in DFW.

Your Negotiating Team will be in the DFW low B crew lounge on February 8, 2010 from 12:00 PM to 5:00 PM. We look forward to meeting you and addressing your questions and ideas.

As always we remind you it is time to show your solidarity and to be an active participant in your future. You must play a key part in earning the industry leading contract we deserve. Two small steps will go a long way; **WEAR** Your AFA Pin and Stay Informed!

We will soon begin "All In; Wear Your Pin" campaign so stay tuned for details. In addition, please go to our website, <http://www.afaagle.com/> and sign up to receive Union e-mail updates.

Are you a Facebook member? If so, AFA has also created a Facebook page for Negotiations; look for the group named "***American Eagle Flight Attendant Negotiations.***" Join the group to receive the hottest updates regarding Negotiations. Don't have a Facebook account? No problem, you can simply go to Google.com and enter "***American Eagle Flight Attendant Negotiations.***" This should give you the option to link to our AFA Facebook page.