

## MEC Grievance Update March 2009

By: Debora Sutor AFA MEC Grievance Chair

### **Junior Man Pay:**

Sideletter H, paragraph 9., requires the company to provide Flight Attendants the same increase in junior manning pay as the pilots, should they receive one. Many of you may be aware that the pilots have recently concluded negotiations. As part of their new contract, the following agreement was reached with regard to junior man pay:

➤ **Minimum Pay on a Day Off**

*A pilot who is junior manned on a day off will receive pay above guarantee for the greater of one hundred fifty percent (150%) of his flight hourly rate for all such hours flown or four (4) hours at his flight hourly rate.*

I have conferred with the Company and they have confirmed that the computer has been programmed to provide this increase to Flight Attendants as well.

### **Deadhead Report Time and Pay:**

Section 7, paragraph B.3. reads as follows:

*B.3. If a Flight Attendant's first leg of her/his duty period is a deadhead, **other than at her/his domicile**, report time shall be thirty minutes (:30) prior to scheduled block-out time.*

This language was new to our agreement. Previously, report time on any deadhead leg was thirty minutes prior to block out time. Under the new contract language, report time **at domicile only**, was changed to one hour (1:00) prior to scheduled block out time. At locations other than at your own domicile, the report time is still thirty (:30) minutes prior to scheduled block out time.

Through Flight Attendant reports, AFA learned that the computer had not been programmed to recognize the new one hour (1:00) report time at domicile. Thus, your duty time and per diem was not tracking properly either. The Company has assured AFA that the programming has been corrected and completed. Should you experience any further problems please notify you Local Council President or another AFA representative immediately.